



# Inside ICRM

Institute of Certified Records Managers

[www.ICRM.org](http://www.ICRM.org)

## Greetings,

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### Letter from the Editor

Greetings and salutations,

Each issue of the newsletter we run a quick poll. Our February Quick Poll asked, "What would you like to see in future newsletter editions?". Since many took the time to make suggestions, I'll answer them in this letter.

***This month I was struck by the fact that the two features were written by FAls. Have you considered ways to involve the rest of the ICRM community? While they have achieved and contributed much, are they the only voices that matter? What about getting the perspective from a new CRA?***

As I look back on past issues of Inside ICRM we have spotlighted a wide variety of individuals including several international members. We published an article about records management in Trinidad and Tobago as well as a report from Ukraine. We would love to get the perspective of a new CRA, so feel free to either submit an article or let us know who you would like to see an article on.

***Include a history of the ICRM; may have been run before but with an update***

We published a history of the ICRM by Steve Whitaker in our April 2022 issue. Click [here](#) to view the issue.

### Mentorships

Our June 2023 issue will focus its spotlight on the ICRM's mentoring program. Deborah Robbins Mentoring Committee Chair will provide an article about the program. I am currently lining up articles from mentors and mentees. If you are a mentee and are willing to write an article, please send it to me at the email address below by May 15th.

***Perhaps links to resources that members could use in their work. Sites like TSLAC, various state and federal guidelines, White papers and similar sources that deal with the daily issues confronting RIM practitioners.***

What an excellent idea. We can do that for the November issue. Feel free to send me URLs for that issue by October 15th. I will also troll through my resource list to see what I have.

## News and Events

### RIM Month Movie Trivia Challenge

Don't forget to visit us on social media for our Movie Trivia Challenge during the month of April. Learn more [here](#).

### 2023 Spring Seminar Mania

13 ARMA Chapters are partnering together to provide educational material in April in May. Click [here](#) for more information.

### Careers

[Visit our website](#) for career postings or to post a career opportunity for free!

### Preapproved Events

Take a look at the upcoming [ICRM Preapproved Events!](#)

Does your organization have an event you would like preapproved for credit? [Learn how you can get your event preapproved!](#)

### Exam Prep Workshops

Need help preparing for the exams? Check out our [2023 Virtual Exam Prep Workshop Schedule](#)

### Important Reminders

Have you moved or changed jobs recently? Make sure your contact information is up to date!

[Submit CMPs within 6 months of the activity](#)

## ICRM Partners



### ***I...would like to see industry related news pertinent to RIM***

You're in luck for the past 25+ years I've been collecting and distributing such news stories under the rubric RAIN (Records and Archives In the News). I post these stories to this twitter account <https://twitter.com/RAINbyte>  
This issue will include some recent stories about AI in archives, spoliation, and machine learning to name a few. We will make this a recurring feature.

### ***Articles on movers/shakers of early RIM and ICRM organizers***

Feel free to send me the names of those individuals and we will interview them or ask them to write an article.

### ***Updates on ICRM projects and or partnerships***

We will make sure we do that. In a past issue, we had a report about the ICRM at the Society of Human Resource Management (SHRM) conference. That article can be found [here](#).

I hope that answers everyone's questions or suggestions. As noted in the past if you submit an article to Inside ICRM you will receive CMP credits. I look forward to hearing from everyone. I will also be reaching out to newly minted CRMs and CRAs to see they would like to be interviewed or to write an article about themselves.

April's issue has two articles one by William LeFevre an archivist who eventually morphed into a records manager. I have known William for over 15 years and served on the ARMA International Board of Directors with him. Our lead article comes from Caroline Walters Records Manager for the University of Virginia and the current President of the ICRM.

Thank you for responding to the poll.

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### **From Our Leadership: My Road to RIM and the ICRM**

ICRM President Caroline Walters, CRM shares with us her journey into RIM and ICRM Leadership. Click [here](#) for the full article.

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### **ICRM Quick Poll**

#### **April Quick Poll**

Are you doing anything special for RIM month? Click [here](#) to complete our quick poll. Results will be shared in our June Issue.

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### **Feature: The Pivot**

William LeFevre, CA, CRM, FAI shares with us how he pivoted his career into RIM. Click [here](#) for the full article.

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### **Records and Archives in the News**

#### **How AI is helping historians better understand our past**

Five hundred years later, the production of information is a different beast entirely: terabytes of images, video, and text in torrents of digital data that circulate almost instantly and have to be analyzed nearly as quickly, allowing—and requiring—the training of machine-learning models to sort through the flow. This shift in the production of information has implications for the future of everything from art creation to drug development.

#### **Spoliation of Evidence in Texas — 2019 Update**

One of the most active areas of litigation in recent years is the spoliation of evidence. Although the Supreme Court of Texas' opinion in [Brookshire](#)



[\*Bros. Ltd. v. Aldridge\*](#), 438 S.W.3d 9 (Tex. 2014) defined both the type of spoliation that may be sanctioned and the type of sanctions available, litigation continues to be abundant. There are many state Courts of Appeals' opinions and a few Texas Supreme Court opinions.

#### **Machine learning too expensive for state archives – for now**

Archives officials [late last year](#) released a request for proposals calling for ML technology to help process data by removing duplicates and any items that are not pertinent, while indexing it to facilitate future access. The RFP was prompted by former Gov. Kate Brown's departure from office and the expected transmission to the state archives of up to 10 terabytes of data from her eight years as governor.

But the responses to the RFP forced officials to rethink, Kristofer Stenson, state records manager at the Oregon State Archives.

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#### **Wanted: ICRM Mentors**

Since the ICRM began offering a mentoring program for all exam parts in 2020, we have seen tremendous growth in the number of individuals requesting mentors for their certification process. This unprecedented interest has left us with a need for new mentors to meet this demand.

If you are interested in becoming a mentor or have any questions, please contact us at [mentor@icrm.org](mailto:mentor@icrm.org).

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#### **Join Us in Congratulating our Newest ICRM Members!**

##### **New CRAs from February & March 2023**

Breanna Benson-Pearce, CRA - *Eros, Louisiana*  
Christopher Reeder, CRA - *Cumming, Georgia*  
Jeannie Bess, CRA - *Fairmont, West Virginia*  
Jennifer Vanderfluit, CRA - *Vancouver, British Columbia*  
Paula Ruiz, CRA - *Houston, Texas*  
Sarah von Innerebner, CRA - *Salmon Arm, British Columbia*  
Stephanie Bellissimo, CRA - *Beamsville, Ontario*

##### **New CRMs from February & March 2023**

Arthur Mugan, CRM - *Sarasota, Florida*  
Lisa Andrus, CRM - *Anchorage, Alaska*  
Marilyn C Fisher, CRM - *Orangevale, California*  
Nick A Dazio, CRM - *Sarasota, Florida*  
Scott Doyle, CRM - *Faison, North Carolina*  
Victoria Roedig, CRM - *Chandler, Arizona*

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#### **Get Involved!**

Do you want to get involved in the ICRM or have an article you would like to contribute? Contact our business office at [admin@icrm.org](mailto:admin@icrm.org).

...And don't forget to connect with us on [Twitter](#), [Facebook](#), and [LinkedIn](#)!



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