Greetings,

In this Newsletter - December Special Edition 2023

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Letter from the Editor
Welcome to a special edition of Inside ICRM

Did you miss the ICRM's annual business meeting? Don't worry you can watch it via our YouTube channel.

The Regents announced the following during the meeting:

1. **6 Month CMP Rule Change to 12 months**: Approval of rule change that CMPs must be submitted within 6 months of the activity date to 12 months of the activity date. This means members will now have a full year from the activity date to submit their CMPs.

2. **Reinstatement of Rollover Policy Once Technology Allows**: Reinstatement of 50 CMP Rollover Policy for CMPs earned within the last year of their cycle to be implemented once technology allows. This means that once the technology allows, members will start being able to accumulate up to 50 Rollover CMPs within the last year of their cycle. There are several technology projects ahead of this, but hopefully, this will be released sometime in 2024.

January is National Mentor Month. Deborah Robbins, Mentoring Committee Chair has provided a short article about the mentoring program and its benefits. Were you aware that mentors can receive up to 30 CMP points per year?

Our quick poll this edition asks what you are planning for Records and Information Month in April. If you are in local government will you have your city or county government issue a proclamation? What type of activities do you have planned? Please share your plans with us and we will publish them in the February edition of Inside ICRM

Congratulations go out to the following award recipients:

**Lifetime Achievement Award**
- Judy Sitton, CRM
- Debra Gearhart, CRM

**Mentor of the Year**
- Mary Frances Janicki, CRM

**Member of the Year**
- Deborah Robbins, CRM

In light of the holiday season, I found the following items.

From Stevens & Stevens Records Management we have The Twelve Days of Records Management.

The Texas State Library and Records Commission's blog The Texas Record published two postings:

- RIM-Brain: Records of Christmas Past
- “There’s nothing like the holiday season to get you thinking about history
and traditions. But have you ever pondered the role government records in documenting yuletide events? A recent history documentary sparked some Christmassy RIM-brain for me. It’s beginning to look a lot like records and information management (RIM) everywhere you go!”

**Records Management New Year’s Resolutions**

“The beginning of the new year is a time for reflection and planning for the coming months. What records management goals do you have for 2023? Here are a few ideas to get you thinking.

In honor of the season, let’s do a little countdown…”

May everyone have a wonderful holiday season and I look forward to seeing what you have planned for RIM Month.

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PS – Don’t forget to pay your dues, and if you have an article you would like to submit please do so by January 15th.

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**Wanted: ICRM Mentors**

The ICRM Mentoring Program continues to grow each passing year. Although the mentoring program, including mentors for all six exam parts, didn’t start until 2019, we continue to see requests for mentors grow exponentially each year. With 800+ candidates currently working towards certification, we are always in need of individuals to mentor our candidates.

**What’s in it for me?** I like to think of myself as generous and kind, but taking on a new commitment can sometimes bring out the “dark” side and I am often asked, “What benefits are there for mentors?” So I wanted to take a few moments to share some of the benefits you receive as an ICRM mentor.

1. Mentors can receive up to 30 CMP points in a year.
2. Mentors can keep current with RIM concepts and technologies. I find that when I am working with mentees, I often learn about new technologies and techniques that they are learning about or using in their own work.
3. Mentors grow their RIM network. While you serve as a mentor, you also add quality individuals to your network. These relationships can last a lifetime!
4. Mentors change lives.

Mentors assist candidates by:

- Sharing familiarity with ICRM Exam processes and procedures
- Sharing successes and challenges in RIM in alignment with the CRM exam outline and key knowledge areas
- Providing information on resources available to assist in preparing for exams
- Assisting in determining mentee’s areas of strength and weaknesses
- Providing guidance, feedback, and discussion on the annotated outlines and practice questions
- Discussing test-taking strategies
- Cheering candidates on and celebrating their successes!

Mentors are some of the ICRM’s most valuable volunteers and the Mentoring Committee would like you to consider joining us in 2024. If you would like more information or would like to volunteer, please contact us at mentor@icrm.org.

Deborah Robbins

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**Get Involved!**
Do you want to get involved in the ICRM or have an article you would like to contribute? Contact our business office at admin@icrm.org.

...And don't forget to connect with us on X, Facebook, and LinkedIn!

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